

Jacksonville, FL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

NORTH FLORIDA ELECTRICAL
CONTRACTORS, INC.

Employer

and

Case 12-RC-083370

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO, LOCAL
UNION 177

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held July 30, 2012, and the Acting Regional Director's Report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 5 ballots cast for Petitioner, 3 ballots cast against the Petitioner, with no challenged ballots.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Brotherhood of Electrical Workers, AFL-CIO, Local Union 177 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time electricians, apprentices, and helpers employed by the Employer at its facility located 12627 San Jose Blvd., Suite 901, Jacksonville, Florida; excluding all other employees, managers, confidential employees, employees related to the owner, guards and supervisors as defined in the Act.

Dated, Washington, D.C., October 16, 2012.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary